

Table 3: Principal Component Analysis - Table of factors and their main elements.

Rotated Component Matrix^a					
	elements of the factors	Component			
		1	2	3	4
FACTOR: “elements of strategic planning”	Estimated degree of definition of the main strategies that form the framework of the strategic plan (Q18)	.899			
	Involvement of the Commander	.853			
	Estimated degree of existence of a well-documented strategic plan (Q13)	.852			
	Estimated degree of development of the hospital’s strategic plan (Q14)	.823			
	Achievement of objectives	.797			
	Estimated extent to which the hospital’s strategic plan is actually being implemented (Q17)	.775			
	Involvement of the Administrators	.753		.465	
	Communication	.697	.473		
	Budget & Strategic planning	.629	.520		
FACTOR: “evaluation of services and staff”	Evaluation of technology		.841		
	Target Evaluation	.423	.830		
	Staff assessment	.404	.783		
	Systems Assessment		.763		
FACTOR: “commitment and involvement”	Participation of Nurses			.858	
	Participation of Laboratory personnel	.404		.821	
	Participation of physicians	.446		.780	
	Participation of employee representatives		.436	.775	
	Participation of the Board of Directors		.503	.603	
FACTOR: “outcomes and performance”	Mean revenue per bed				.895
	Average bed occupancy				.847

Extraction Method: Principal Component Analysis. Rotation Method: Varimax with Kaiser Normalization. a: Rotation converged in 5 iterations.