

Table 3: The correlation between the I²-distance and the initial input indicators for healthcare worker satisfaction.

Indicator	I²-distance
Satisfaction with having received clear instructions on the expectations they need to meet at their workplace	0.948**
Satisfaction with opportunities for professional development at their current workplace	0.888**
Satisfaction with interpersonal relations	0.876**
Satisfaction with salary	0.839**
Satisfaction with adequacy of work equipment	0.834**
Satisfaction with time for accomplishment of tasks	0.782**
Satisfaction with opportunities offered for continuous education	0.754**

** $p < 0.01$